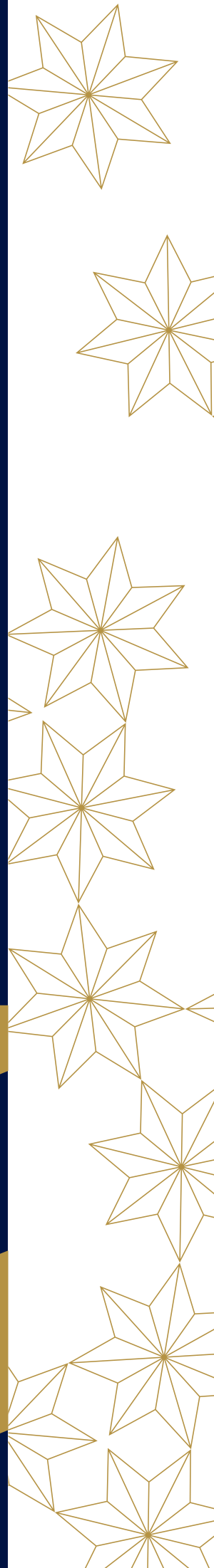




The Federation University  
Australia Foundation

# Foundation Annual Report

2025



## Mission statement

The Federation University Australia Foundation exists to enhance access to high-quality educational opportunities, supporting and engaging our students, our business and industry partners, our Indigenous affiliations, and our local, national, and international communities to assist in building a strong, resilient future for the University and TAFE.

## Vision statement

The Foundation's vision is to support student success by addressing the financial and structural pressures that can limit participation in tertiary education. By mobilising the support of our community, we ensure that every student – regardless of background – has the resources to learn, excel, and thrive in both TAFE and Higher Education.

Through the generous support of our donors, we aim to provide assistance where it is needed most, ensuring that aspiration is not constrained by circumstances and that educational opportunity leads to real-world achievement and excellence.

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## Acknowledgement of Country

Federation University Australia acknowledges the Custodians of the lands and waters where our campuses are located and recognise their continuing responsibilities to care for country at these sites of teaching and learning.

We pay our respects to Elders past and present and extend our respects to all Aboriginal and Torres Strait Islander First Nations Peoples.

The Aboriginal Traditional Custodians of the lands and waters where our campuses, centres and field stations are located include:

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<b>Ballarat:</b>	Wadawurrung
<b>Berwick:</b>	Boon Wurrung
<b>Gippsland:</b>	Gunaikurnai Nations
<b>Melbourne:</b>	Wurundjeri
<b>Nanya Station:</b>	Mutthi Mutthi and Barkindji
<b>Wimmera:</b>	Wotjobaluk, Jaadwa, Jadawadjali, Wergaia, Jupagulk

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## Vice-Chancellor's message



### Every year, Federation University Australia's Foundation Scholarships help students reach their full potential.

From easing the cost of learning to helping students manage the pressures of study and life, your generosity is life-changing.

In 2025, we awarded 306 scholarships and awards totalling \$967,325, with individual grants ranging from \$200 to \$19,000. These scholarships supported both higher education and TAFE students who demonstrated strong potential, commitment to learning and determination to succeed.

For many recipients, this support provided the momentum they needed to continue their studies with confidence and focus. Just as importantly, it sent a clear and powerful message: we believe in you and your future.

While providing scholarship assistance to students managing financial pressures will remain a cornerstone of the Foundation's important work, we will also continue to grow academic achievement scholarships in coming years to ensure emerging regional talent is strongly supported.

Throughout 2025, we hosted Foundation Scholarship presentation events across our Berwick, Gippsland, Mt Helen and Wimmera campuses. These were joyful celebrations of student achievement and donor generosity, bringing together those who give and those whose lives are changed by that generosity.

Importantly, these events celebrated the shared belief that potential should never be limited by circumstance.

To our donors, thank you for your belief, generosity and continued support. You play an essential role in helping our students be their best and ensuring Federation remains a place of opportunity.

I look forward to all that we achieve together in 2026 and beyond.

A handwritten signature in black ink that reads "Duncan Bentley". The signature is written in a cursive style with a long vertical line extending downwards from the end of the name.

**Professor Duncan Bentley**

Vice-Chancellor and President

# Year in review snapshot

In 2025 the Foundation delivered



**306**  
scholarships

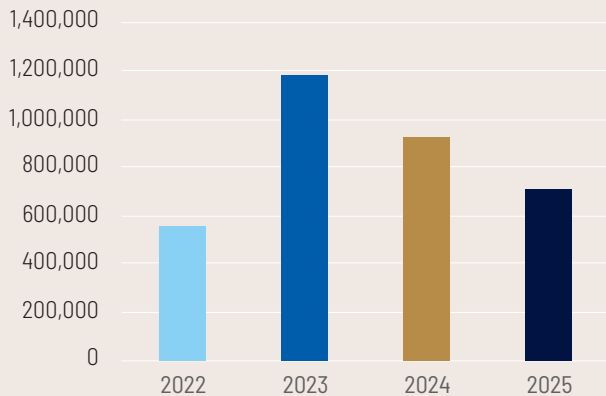
Valued at

**\$967,325**

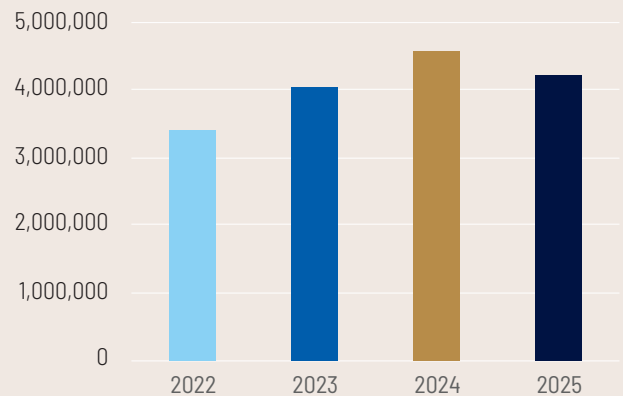


## Annual financial statement

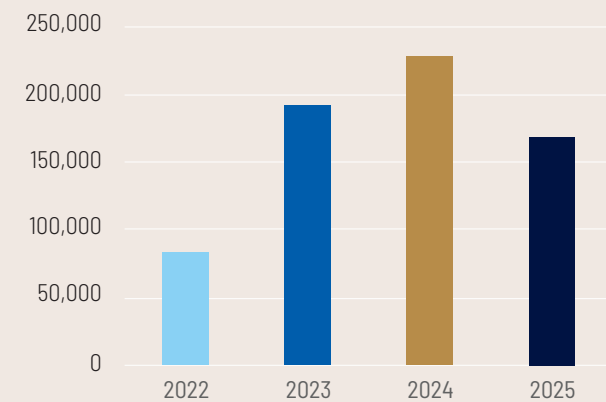
Donations received (\$)



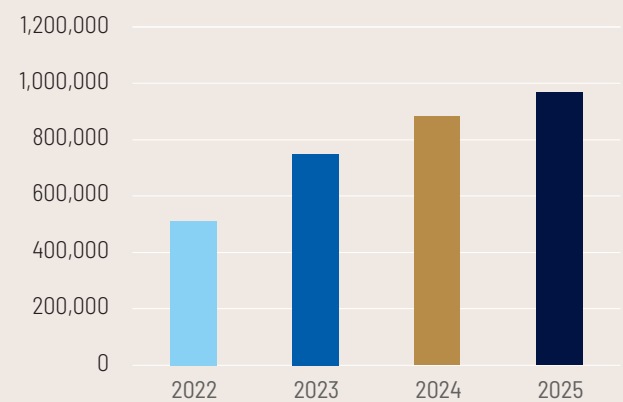
Net assets (\$)



Investment Income (\$)



Annual value of scholarships given (\$)



# 2025 impact highlights

## Transforming lives through education



### 306 scholarships and awards delivered

Supporting students across TAFE and Higher Education at every stage of their journey.



### \$967,325 in support delivered

Reducing financial pressure so students can focus on learning, placements and completion.



### 54% first in family

Creating new pathways into higher education for future generations.



### Four major regions supported

Ballarat | Berwick | Gippsland | Wimmera – strengthening local workforces and community wellbeing.



### Shaping the future of key industries

Supporting students preparing for careers in health, education, engineering, information technology, science, community services and the creative industries.



### Students supported at every stage

From pathways and TAFE, to undergraduate, postgraduate and HDR candidates.



### A strong and growing donor community

Individuals, families, community organisations and industry partners investing in equity, excellence and regional futures.

# Student stories: turning opportunity into impact

Every scholarship tells a story of determination, potential and the belief that education can change lives.

These students reflect the resilience and ambition that define our university community. With donor support, they have been able to focus on learning, complete placements and progress toward careers that strengthen our regions and communities.

Their journeys remind us that scholarships are not charity – they are investments in talent, leadership, and the future. Here are some examples of how your generosity is helping students transform their lives and create lasting impact.

## Scholarships: Creating pathways for success

Federation University is proud to be ranked **#1 in Victoria for Social Equity for eight consecutive years\***, a recognition of our commitment to opportunity and inclusion. The Foundation is central to this achievement providing pathways that help students thrive academically, personally and professionally.

In 2025, the Foundation delivered 306 scholarships and awards, supporting students across Ballarat, Berwick, Gippsland, the Wimmera and online. These scholarships and awards played a vital role in developing future professionals in priority areas such as health, education, engineering, information technology, science, community services and the creative industries.

This support helped students manage financial pressures, participate fully in placements and learning, and progress toward careers that will strengthen regional industries and community wellbeing.

\*Good Universities Guide 2025

#1 in  
VIC

Social  
equity

# 54%

of recipients are the first in their family to attend university, breaking generational barriers and opening new pathways for future learners



Scholarships support students in high-demand fields like nursing, teaching, and STEM, fuelling regional workforce growth.



Many recipients are making a difference now – contributing to hospitals, early learning centres, schools, laboratories and community organisations through clinical placements, professional experience placements and industry projects.



Students supported through the Moorabool Wind Farm scholarship program in 2025

## Student stories

These short, de-identified stories are based on themes, patterns and lived experiences reflected across 2025 scholarship applications.

To protect student privacy, individual scholarship recipient names are not included in this report. Student stories and examples are shared in de-identified form.

### A nursing student studying in Gippsland

Balancing coursework, clinical placements and parenting responsibilities, this student demonstrates remarkable commitment. A Foundation scholarship helped her secure essential resources – including a laptop and textbooks – allowing her to use long commutes for study, keep up with placement requirements, and maintain momentum toward a career in regional healthcare.

### A first in family teacher in training, Ballarat

As the first person in her family to attend university, she is carving a new path for her siblings and future students. Scholarship support meant she could reduce work hours and dedicate more time to preparing for teaching placements, ensuring she enters the classroom confident, capable, and ready to make a difference in regional education.

### A health sciences student, Gippsland

Managing a long-term health condition while studying a demanding STEM program, this student uses university support services alongside his scholarship to stay on track with labs and exams. His determination and focus on wellbeing show that academic excellence and personal health can go hand in hand, especially when the right support is in place.

### A student rebuilding stability and planning for the future

After navigating significant personal change, this student is now progressing confidently in their studies. A Foundation scholarship helped her secure stable housing during semester, providing the safety and confidence needed to focus on learning and long-term career goals. She hopes to use her lived experience to support others facing similar challenges.

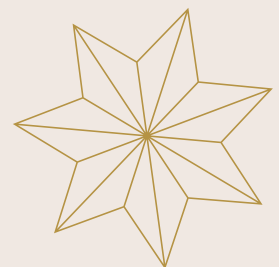


### Why it matters

Scholarships are not just financial assistance. They are investments in talent, resilience, and leadership. Every award helps a student succeed and ensures our regions have the skilled professionals they need.

Thank you to our donors for making this possible.

**Together, we are building a stronger, more inclusive future.**



# Scholarships overview 2025

Scholarships are at the heart of the Foundation's mission to expand opportunity, remove barriers, and ensure every student has the chance to succeed. With the support of our donors, partners and community, we continue to create pathways that transform both individual lives and the future of our regions.

In 2025, the Foundation awarded 306 scholarships and awards, providing \$967,325 in direct support to students across Ballarat, Berwick, Gippsland, the Wimmera and online.

This investment reflects our ongoing commitment to social equity and aligns with Federation University's ranking as #1 in Victoria for Social Equity for eight consecutive years.

Scholarships enable students to focus on their studies, participate fully in placements, and manage competing pressures including work, travel, caring responsibilities and the rising cost of living. For many recipients, this support is not simply financial assistance – it is the key to staying enrolled, completing their degree, and contributing to the wellbeing and economic vitality of their communities.



Continuing students receiving Foundation scholarship support in 2025

# Who we supported in 2025

## Expanding access and participation

A significant proportion of recipients face educational and socioeconomic barriers, including being the first in their family to attend university, experiencing financial hardship, or juggling complex personal and family responsibilities.

The Foundation's support helps these students overcome structural challenges and build sustainable futures.

## Strengthening regional workforce needs

Scholarships supported students across high demand disciplines, including:

- **Nursing and allied health**, supporting critical workforce needs across regional hospitals and health services
- **Education and early childhood**, helping address shortages in regional and rural schools
- **STEM, including science, engineering**, IT and environmental studies
- **Community and human services**, visual arts, psychology and creative industries

This aligns strongly with students' placement activity, supporting hospitals, schools, laboratories, community organisations, and industry partners across Victoria.

## Supporting learners across all levels

Scholarships were awarded to students across:

- **TAFE, undergraduate, honours** and **postgraduate** programs
- All major Federation regions: **Ballarat, Berwick, Gippsland, Wimmera**, and Federation University **Online**

Advancement platform data shows recipients distributed across all campuses, with strong representation from regional and rural cohorts, flexible delivery learners, and online students.

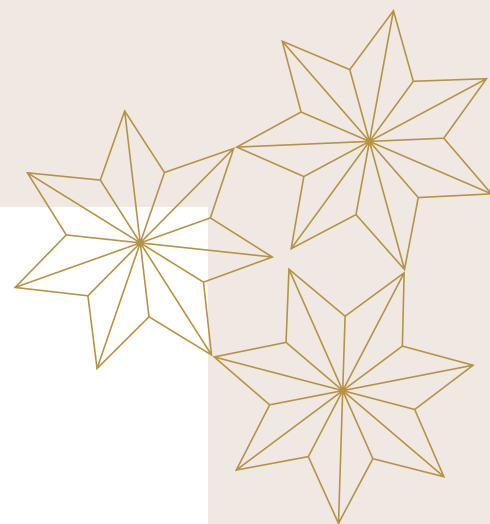
## Why it matters

Scholarships are a long term investment in people and place.

They:

- open doors for students who might otherwise be unable to study
- encourage persistence and completion
- support regional workforce growth
- strengthen the social, cultural and economic fabric of our communities
- help ensure that talent – not circumstance – shapes a student's future

**The generosity of our donors makes this possible.** Together, we are creating opportunity at scale and building a more inclusive, resilient and prosperous future for our regions.





Auscarbon Scholarship recipients at a 2025 Foundation presentation event

## In 2025, we awarded 254 Foundation Scholarships

Part of the 306 scholarships and awards delivered overall

### **AGL Jungarra Wunnik Scholarship**

Established by AGL to support Aboriginal and Torres Strait Islander students in STEAM disciplines. It empowers recipients to pursue their studies with confidence and contribute to Australia's clean energy future.

### **Aboriginal and Torres Strait Islander Scholarships (Foundation)**

Supports Aboriginal and Torres Strait Islander students to continue their education and thrive at university. It provides practical assistance to remove barriers and strengthen student success.

### **Albert Coates Memorial Scholarships**

Honours the service and legacy of Sir Albert Coates by supporting students in health, visual arts and biomedical science. These scholarships recognise resilience, commitment and the potential to serve others.

### **Alex Gusbeth Scholarships**

Created by educator Alex Gusbeth to encourage Gippsland science students in their studies. These scholarships help recipients deepen their scientific knowledge and pursue their academic goals.

### **Asylum Seeker / Refugee Scholarships**

Support asylum seeker and refugee students facing settlement and financial challenges as they enter higher education. These scholarships create stability so students can focus on learning and building a new future.

### **Australian Carbon Innovations Scholarships**

Support engineering students working on low emission and carbon innovation technologies. They help students develop the skills needed to contribute to Australia's clean energy and sustainability agenda.

### **AusNet Scholarships**

These scholarships strengthen inclusion through support for Aboriginal and Torres Strait Islander students, women in STEM and students experiencing financial hardship. They help build a diverse, skilled workforce for the energy sector.

### **Baw Baw Shire Scholarships**

Support local students studying engineering, business, IT and science. They build regional capability by helping students pursue qualifications that benefit their community.

### **Blended Family Support Scholarships**

Support students who are in care, have previously been in care or come from blended or complex family environments. These scholarships help recipients meet essential costs and stay engaged in study.

### **Brian Coles Memorial Civil Engineering Scholarship**

Honours Associate Professor Brian Coles by recognising a dedicated final year civil engineering student. It encourages excellence, integrity and commitment in future engineers.

### **Cameron Beyer Scholarship**

Established by the Beyer family and University Council to honour Cameron's values of learning, leadership and community. It supports a commencing student to begin their studies with confidence and purpose.

### **Carol Lynette Grant (Prowse) Scholarship**

Honours Carol Grant's love of education and the Ballarat community by supporting a new student to begin their degree. It helps recipients take the first steps toward a rewarding future.

### **CleftPALS Victoria Scholarship**

Supports students in nursing, midwifery or speech pathology who are committed to caring for families affected by cleft conditions. It helps future health professionals pursue compassionate and skilled practice.

### **Community Bank Buninyong Scholarship**

Invests in emerging environmental and veterinary science students, as well as TAFE and pathway learners. It turns community support into educational opportunity across multiple fields.

### **Community Bank Narre Warren South Scholarship**

Supports a local student to progress their studies and contribute to community wellbeing. It reflects the Community Bank's long standing commitment to education and local futures.

### **Community Bank Pearcedale Scholarship**

Supports a locally based student to continue their higher education journey. It helps strengthen future workforce capacity within the community.

### **Community Bank Tooradin & Coastal Villages Scholarship**

Provides support to a local student to continue higher education. It demonstrates the Community Bank model of reinvesting in local potential.

### **Council Scholarship**

Funded by the University Council to support a commencing student in their first year of study. It helps ease transition pressures and build early academic confidence.

### **Cyril Callister Foundation Scholarship**

Honours the pioneering scientist behind Vegemite by inspiring young people to pursue science. It supports students undertaking study in fields of discovery and innovation.

### **Damien Dewildt Memorial Scholarships**

Honour Damien's community spirit by supporting students living in FedLiving accommodation. They ensure students can fully participate in campus life and learning.

### **David Haymes Scholarship**

Established by the Haymes family to honour David Haymes' dedication to learning, business and community. It supports a student who demonstrates his values and commitment to personal and professional growth.

### **DCIRS Community Care Scholarships**

Provided by a regional care organisation committed to dignity and independence, these scholarships support students aspiring to work in community care and allied health. They help recipients focus on study while preparing for careers that uplift others.



Ausnet Scholarship recipient



Baw Baw Shire Scholarship recipients



David Haymes Scholarship recipients

### **Dunkeld Refugee and Asylum Seeker Scholarship**

Funded by a community group dedicated to supporting refugees, this scholarship assists a Karen student in continuing their education. It helps create stability and opportunity during a period of transition.

### **Dr Robert Chong AM Scholarship**

Supports TAFE students at the SMB campus who are experiencing financial hardship. It honours Dr Chong's distinguished career and commitment to education and community service.

### **East Gippsland Water Scholarships**

Support students across priority fields including engineering, IT, accounting, women in STEM and higher degree research. These scholarships help build regional capability and foster future talent in essential service sectors.

### **Elite Athlete Scholarships**

Support recognised elite athletes to balance high performance sport with the demands of study. They promote wellbeing and academic success by reducing pressure during peak training and competition periods.

### **Emerging Leader – Domestic & International Scholarships**

Recognise students who contribute significant volunteer or leadership service while progressing their studies. They encourage civic engagement, community building and personal development.

### **Equis HDR Scholarship**

Supports impactful Higher Degree by Research projects aligned with Australia's clean energy transition. It enables research candidates to focus on completing work that contributes to innovation and sustainability.

### **Foundation Commencing Scholarships**

Help new students begin their university journey confidently by easing early financial pressures. These scholarships support successful transition and early academic momentum.

### **Foundation Continuing Scholarships**

Assist students progressing into their second or third year of study. They help recipients maintain focus on learning and stay on track toward completion.

### **Foundation HDR Scholarships**

Support Higher Degree by Research candidates in the final stages of completing their thesis. They help students dedicate the time necessary to finalise high impact research.

### **Foundation Pathways Scholarships (FAST)**

Support FAST program students transitioning from pathways into higher education. These scholarships boost confidence and provide essential backing during the shift into university study.

### **Foundation TAFE Scholarships**

Support vocational learners to gain job-ready skills and progress to further study if they choose. They help reduce financial barriers and open pathways to career advancement.

### **Freemasons Foundation Victoria Scholarship**

Supports an outstanding final year Environmental and Conservation Science student. It helps the recipient complete their degree and prepare for a meaningful career in environmental stewardship.





GPG Scholarships recipients

### **Gillian Hehir Scholarship**

Supports a female postgraduate psychology student at Mt Helen. It helps advance specialist expertise in mental health practice.

### **gforce Ballarat Scholarships**

Support TAFE students – particularly women in non traditional trades, students with disability or injury, or those facing employment barriers. They help recipients build skills and pursue meaningful work.

### **Gippsland Climate Change Network Scholarship**

Recognises students in business or environmental programs who engage in community climate action. It encourages local leadership in sustainability and adaptation.

### **Gippsland Education Precinct Bursaries**

Support students transitioning from partner institutions within the Gippsland Education Precinct. They help learners continue their education and strengthen regional workforce capability.

### **Gippsland PHN Scholarships**

Support students preparing for roles in the allied health workforce across Gippsland. They help recipients develop skills to meet community health needs.

### **Gippsland Skies Scholarship**

Encourages students pursuing environmental studies and contributing to clean energy futures. It supports learners who want to play a role in environmental stewardship and regional development.

### **Gippsland Staff Club Scholarships**

Funded by former staff club contributions, these scholarships support students experiencing financial disadvantage. They help ensure learners can continue studying during challenging circumstances.

### **Gippsland Water Scholarships**

Support students in engineering and science and offer a dedicated award for an Indigenous student. They strengthen the future talent pipeline for essential services across the region.

### **GPG Scholarships**

Support both TAFE and Higher Education students preparing for careers in renewable energy. They help recipients develop the skills and knowledge needed in a growing and vital industry.

### **Graeme Edwards Memorial Scholarship**

Honours a respected energy industry professional committed to safety and mentorship. It supports an engineering student to develop strong technical and leadership capabilities.

### **Hamilton Area Rural Australians for Refugees Scholarship**

Funded by a local advocacy group committed to fairness and compassion, this scholarship supports a refugee or asylum seeker – or their family member – to pursue study. It helps create stability, belonging and opportunity through education.

### **Harold Carroll Memorial Scholarship**

A longstanding bequest supporting students from Victoria's Western District to pursue tertiary education. It enables recipients to focus on study and contribute to their communities.

### **Hong Kong Club Vic Inc Scholarship**

Celebrates 60 years of community connection by supporting a student of Hong Kong heritage. It helps recipients progress their education while honouring cultural identity.

### Iberdrola Australia Scholarships

Support students across engineering, business, cybersecurity, environmental science and social sciences, aligned with the clean energy transition. They help build future skills for a rapidly evolving energy sector.

### Ilona Takacs Scholarship

Honours the legacy of an inspiring Soroptimist and educator by supporting a first year female student in science or mathematics. It encourages women to pursue STEM pathways with confidence.

### Ian Alexander Gordon Scholarship

Honours Dr Ian Gordon's leadership in the evolution of the University by supporting a new student who reflects his dedication to education. It enables recipients to begin their studies with strong foundations.

### Isobella Foundation Scholarships

Support regional and rural students to access and succeed in higher education. They ease financial pressure so students can focus on their learning and long term goals.

### James Stewart Bequests

Honour the legacy of Dr James Stewart, supporting students in geology and HDR research into themes such as Ballarat history, Eureka and colonial medicine. These awards nurture scholarly inquiry and local heritage research

### Jenny Millar Scholarship

Honours a lifelong nurse by supporting a female nursing student. It helps the recipient pursue a career defined by compassion, skill and service.

### John Bush Memorial Fund Scholarships

Supports Thai born students experiencing financial need to commence or continue their education. It reflects a long standing commitment to providing opportunity through study.

### Ken Woodrow Scholarship

Honours a master craftsman and supports a TAFE student in carpentry who demonstrates dedication to their trade. It encourages craftsmanship, pride and excellence in vocational learning.

### Kiran Mazumdar Shaw Scholarship

Established by a distinguished alumna and global biotechnology leader to support Indian students in STEM fields. It empowers recipients to pursue advanced study and contribute to global innovation.

### Kylie Pope Scholarships

Honour the legacy of a beloved early years educator by supporting students preparing to work with children. They help recipients build careers centred on care, learning and early childhood development.

### Latrobe City Scholarships

Support regional talent through awards in engineering and for Aboriginal or Torres Strait Islander students. These scholarships strengthen skills that directly benefit local communities.

### Loy Yang B Women in STEM Scholarship

Encourages women to pursue studies and leadership in STEM, backed by a major Victorian power generator. It helps address gender inequity in science and engineering pathways.



### Late Dr E B Morgan Trust Memorial Scholarships

Available for Higher Education domestic students undertaking the Bachelor of Nursing or Bachelor of Nursing/Bachelor of Midwifery at the Gippsland Campus. These scholarships are to assist with placement costs.

### Margaret Howard Scholarship

Honours a passionate SEC professional by supporting women in STEM. It encourages recipients to continue their studies and achieve their career ambitions.

### McMillans Scholarships

Support aspiring accountants through a partnership with a leading regional firm. These scholarships help students develop strong foundational skills and ethical practice in business.

### Meredith Doig Scholarship

Encourages women to continue studies in STEM, inspired by Dr Doig's leadership in business, governance and community. It helps recipients build capability and confidence in advanced fields.

### Moorabool Wind Farm Scholarships

Support TAFE, apprenticeship and higher education students across the Moorabool district. They help residents take advantage of education and employment opportunities linked to the renewables sector.

### Mount Helen Staff Club Scholarships

Funded by contributions from former staff, these scholarships support students facing financial disadvantage. They help ensure learners can remain engaged in study over 2025–2026.

### Navigator North Offshore Wind Gippsland Scholarships

Supported by Origin and RES to encourage studies aligned with Australia's clean energy transition. These scholarships assist students pursuing qualifications needed for the emerging offshore wind industry.

### Peter Cook Scholarship

Supports a refugee student to meet key study or accommodation costs during their transition into university life. It provides stability so the recipient can focus on education and settlement.

### Peter Kingsbury Scholarships

Established by a passionate supporter of the performing arts to assist commencing Music Theatre and or Acting students. It helps recipients seize early opportunities in their training and development.

### Philip Chui East Asia Scholarships

Honour a community leader dedicated to cultural and educational exchange by supporting students with East Asia connections. They encourage cross cultural engagement and academic progression.

### Reg Slawson Pathway Scholarship

Supports a pathways student to achieve their education goals.

### RJ Young Scholarships

Support students to advance their studies through meaningful academic opportunities. They help recipients focus on learning and future contribution to their fields.

### Rotary District 9780 Scholarships

Reflect Rotary's commitment to service by supporting students experiencing financial hardship. They help recipients continue their education and engage fully in university life.



Navigator North Offshore Wind Gippsland Scholarship recipients



Philip Chui East Asia Scholarship recipient

### Ryan Margetts Memorial Scholarship

Celebrates Ryan’s zest for life, travel and helping others by supporting a student to progress their studies. It encourages recipients to pursue their goals with optimism and determination.

### Sally Bentley Scholarship

Honours Sally Bentley’s love of music and teaching by supporting performing arts students. It helps recipients build confidence and capability in their artistic practice.

### Sam Henson Scholarship

Recognises the leadership and community impact of a former Head of Campus. It supports a student who demonstrates commitment to education and community engagement.

### SG & JG Scholarships

Established by education leaders Shesh Ghale and Jamuna Gurung to support female students to realise their academic and professional ambitions. These scholarships empower women to pursue opportunities and excel.

### South Gippsland Shire Council Scholarships

Support students in civil engineering through two awards, one for a female recipient and one for a male recipient. They help build local skills that benefit community infrastructure and development.

### Staff Scholarships – University funded

Supported by contributions from University staff to assist commencing and continuing Higher Education and TAFE students. They demonstrate collective commitment to student success across the institution.

### TAFE Gippsland Scholarships

Support students transitioning from TAFE Gippsland into university study. They help learners build confidence and momentum as they progress toward their qualifications.

### Tejhet Scholarship

Established in memory of Tejas and Het to help a student continue their educational journey with hope and resilience. It provides meaningful support during challenging circumstances.

### TerraLab Scholarship

Funded by a Gippsland environmental consultancy to support students tackling conservation and land use challenges. It helps develop future professionals committed to sustainable practice.

### The Future of Allied Health Scholarships

Eight scholarships are available each year for the first two years of the degree. Recipients of this scholarship will be eligible for a cadetship in the third and fourth year of their degree at the Latrobe Community Health Services.

### Tilt Renewables GWO Scholarships

Support trade qualified applicants to undertake Global Wind Organisation training. They open pathways into the expanding wind energy workforce.

### Tilt Renewables Scholarships

Support financially disadvantaged students living near partner townships. They ensure the benefits of the renewables sector extend to local communities.

### Thom Nugent Memorial Scholarship

A scholarship supporting Bachelor of Science students who embody strong academic commitment and community engagement, established in memory of Thom Nugent.



Victoria Police Blue Ribbon Foundation Scholarship recipients



Tilt Renewables Scholarship recipients



### **Tronox Scholarship**

Encourages a STEM student entering their third year to continue developing expertise in science and engineering. It supports academic progression in fields vital to industry and innovation.

### **UFS Healthcare Scholarship**

Provided by a member owned healthcare organisation to support an international student. It helps recipients thrive in their studies while adjusting to life in Australia.

### **Vanne Trompf Scholarship**

Honours an architect and community minded advocate by supporting a refugee student to continue their studies. It helps recipients build stability, belonging and future opportunities.

### **Victoria Police Blue Ribbon Foundation Scholarships**

Support Diploma of Nursing students in Horsham who are engaged in emergency care learning. They honour police who lost their lives in service by inspiring the next generation of health professionals.

### **Volunteer Scholarship**

Recognises students contributing at least 40 hours of unpaid community service or leadership while studying. It encourages civic participation and personal growth alongside academic achievement.

### **Wai Man Woo Scholarship**

Established by Dr Wai Man Woo, whose foundational gift helped create the Federation University Foundation. It supports commencing international students as they begin their studies at Federation.

### **War Widows and Widowed Mothers Association Scholarship**

Honours a century long tradition of service by supporting students who embody care and compassion. It encourages recipients to pursue studies that contribute to community wellbeing.

### **Wellington Shire Council Scholarship**

Supports a civil engineering student through multi year study to build capability that benefits local communities. It assists recipients to develop skills essential for regional infrastructure and planning.

### **Wimmera Campus Scholarship**

Supports students commencing or continuing study at the Wimmera campus. It helps ensure access to education close to home and strengthens regional participation.

### **Dr Yvonne Zhou-Grundy Scholarship**

Available for TAFE students commencing studies in Certificate III in Engineering Fabrication or Certificate IV in Engineering Drafting at the SMB Campus in Ballarat. This scholarship will provide \$1,000 per year of studies.

# Awards for Excellence

## **Adam Paine Encouragement Award**

Established in memory of Adam Paine, a first year Metallurgy student who loved learning and community. It recognises a Bachelor of Geoscience student who demonstrates resilience, dedication and a commitment to their studies.

## **AGL Loy Yang Engineering Award**

Recognises the highest achieving graduate in Mechatronic Systems, Civil Engineering or Electrical Engineering. It celebrates academic excellence and supports emerging engineers contributing to Australia's energy future.

## **Australian Society for Parasitology Award**

Honours academic excellence in Animal Management and Disease studies. Two awards acknowledge top performing students in second- and third year case studies, fostering expertise in parasitology and animal health.

## **Clarence Claude Fisher Award**

Established in 1979 to honour Clarence Fisher, this award supports a Gippsland student studying Engineering or Science. It recognises diligence and commitment to academic progress.

## **Findex Business Award**

Recognises the highest GPA achieved in first year Accounting. It reflects Findex's dedication to nurturing future business and finance leaders.

## **Foundation Scientist–Astronaut Award**

Encourages curiosity and ambition in students pursuing scientific study. It supports learners with a passion for future focused fields and discovery.

## **Garner Family Award**

Encourages future professionals in minerals related fields including geology, metallurgy and environmental science. It supports students committed to ethical practice and industry leadership.

## **Henry Sutton Award**

Honours pioneering inventor and Distinguished Alumnus Henry Sutton. It is awarded for the most innovative engineering project, inspiring creativity and problem solving.

## **IBM Application Innovation Award**

The IBM Application Innovation Award is awarded to a student who demonstrates the highest level of academic achievement and excelled in application, innovation or cognitive computing.

## **Jessica Harbridge Memorial Award**

Celebrates the courage and resilience of Jessica Harbridge, who completed her degree while battling cancer. It recognises a student who demonstrates similar strength, determination and personal integrity.

## **Kyndryl Awards**

Recognise outstanding contributions in technology, teamwork and community engagement. Three awards celebrate students who demonstrate exceptional client focus, community involvement and collaboration.

## **Lateral Plains Award**

Honours creativity and persistence in technological problem solving. It encourages students to approach challenges with innovation and practical skill.

## **Pitman Benjamin Prize for Engineering Sustainability**

Established in memory of Heather Pitman, the first woman to graduate as an engineer in Ballarat. It recognises leadership and excellence in sustainable engineering practice.

## **ROPAN Private Wealth Award**

Awarded to the top graduating student in an undergraduate business course. It reflects ROPAN's commitment to excellence, integrity and the development of future business leaders.

## **Ros Fyffe Memorial Award for Excellence**

Honours Ros Fyffe's dedication to student transition and success. It recognises academic excellence in a first year business course, continuing her legacy of support.

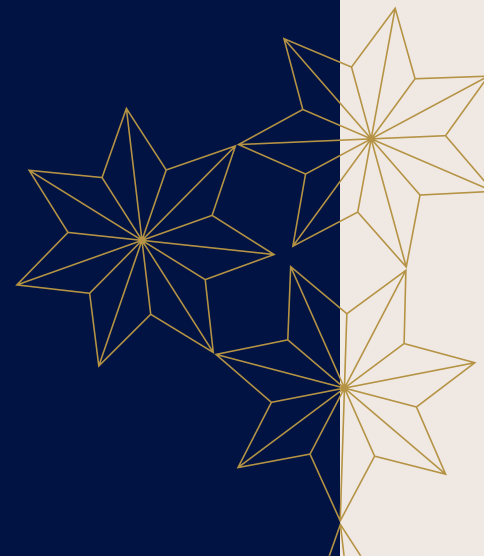
## **RW Richards Medal**

Commemorates Antarctic explorer and educator Richard "Dick" Richards. It is awarded for outstanding academic achievement in Geoscience, Food & Nutritional Science, or Environmental and Conservation Science.

## **Steel Reinforcement Award**

Recognises excellence in structural engineering and concrete design. It supports students developing mastery in technical safety and engineering standards.

# Donor recognition



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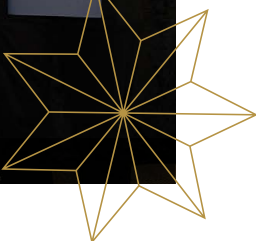
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