

Too Deadly

Aboriginal Education Centre Newsletter

May 2025



We Pay Our Respects

The Aboriginal Education Centre would like to acknowledge and pay our respects to all Victorian Aboriginal and Torres Strait Islander Communities across the state. That respect is extended particularly to the Gunaikurnai nations, Boonwurrung, Wadawurrung, Wotjobaluk, Jadwaa, Jadwadjali, Wergaia, Jupagalk, Eastern Maar peoples, whose countries Federation campuses reside.

We acknowledge and support Elders past, present, and future, in working towards further enhancing our communities through education and career pathways. We walk in unison to maintaining culture, kinship and spirituality that are crucial to the strength of our people, the land, and waters we work and live daily; for sovereignty was never ceded.

**Always was.
Always will be.**

**With love and unity,
The Aboriginal Education
Centre Staff.**



Cover artwork by Jade Kennedy



Aboriginal Education Centre

The Aboriginal Education Centre (AEC) is a welcoming place to meet and study.

All Aboriginal and Torres Strait Islander students are welcome. We offer a range of support services for TAFE and Higher Education students.

P (03) 5327 9005

E aec@federation.edu.au
or just drop in!



Aboriginal
Education
Centre

Aboriginal Education Centre & Contacts

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AEC Support Services for Students

The Aboriginal Education Centre offers a range of support services for Higher Education and TAFE students with centres located at Ballarat - Mt Helen, SMB, Wimmera, Berwick and Gippsland campuses.

Our Services Include:

- Deadly scholarships and grants information
- Dedicated computer lounge
- Kitchen facilities including food and drinks
- Stationery, printing and other equipment
- Access to free tutorial support
- Cultural wellbeing support
- Events throughout the year
- Community Engagement

Deadly Scholarships and Grants

Our staff members in the AEC are able to provide guidance to any Aboriginal and Torres Strait Islander student applying for scholarships or grants during their application process.

Dedicated Computer Lounge

At every campus, the AEC has its own dedicated computer lab for Aboriginal and Torres Strait Islander students. Come in and use these computers to study or for your own leisure.

Kitchen Facilities including Food and Drinks

Our kitchen is open for all of our staff and students in the AEC. Whether you're in the mood for a tea, coffee or to make yourself a snack, the door is always open. We offer free food, snacks and drinks for Aboriginal and Torres Strait Islander students only.

Stationary, Printing and other Equipment

Within our centre, we provide all stationary and equipment to help you complete your studies, from pens and pencils, to laminators and printers.

Indigenous Tutorial Assistance Scheme (ITAS)

The Aboriginal Education Centre (AEC) offers free one-on-one or group tutoring for eligible Aboriginal and Torres Strait Islander Higher Education and TAFE students.

Our support includes:

- Up to 2 hours of tutoring per subject per week
- Tailored academic support throughout your degree
- Additional tutoring hours during SWOT-VAC and exam periods
- Self-directed learning with your tutor

Contact the AEC to find out more and apply.

New role will drive Indigenous success at Federation University

Federation University Australia has appointed proud Wotjobaluk woman Katrina Beer as its inaugural Associate Deputy Vice-Chancellor, Indigenous.

Federation University Australia has appointed proud Wotjobaluk woman Katrina Beer as its inaugural Associate Deputy Vice-Chancellor, Indigenous.

In the new position Ms Beer will drive Federation's Indigenous strategies to achieve better outcomes and participation of Aboriginal and Torres Strait Islander peoples in education, training, employment, and research, and promote a sustainable culture of inclusion, diversity and high cultural competency within the University.

Over her career Ms Beer has built strong working relationships with government departments, industry and Aboriginal and Torres Strait Islander communities and has over 20 years' experience in the vocational and higher education sectors, working with Federation since 2017 most recently as Senior Manager of the University's Aboriginal Education Centre.

Previously she ran her own success business, Yanikan-Werritj Training and Employment, working with Aboriginal and Torres Strait Islander people to achieve their goals.

In 2024 Ms Beer led Federation's successful bid for the 2024 Wurreker Award for Innovative Koorie Learner Pathways award, and has also been recognised in Federation's Vice-Chancellor's Awards on numerous occasions.

Ms Beer will work closely with the university's extended leadership team, particularly Associate Deputy Vice-Chancellor,

Reconciliation, Professor Andrew Gunstone, who leads all reconciliation matters at the university, including the National Centre for Reconciliation, Truth and Justice.

The appointment of Ms Beer highlights the university's strong commitment to reconciliation and is another step in Federation's ongoing journey in supporting the national reconciliation movement and working collaboratively and inclusively to advance outcomes for Aboriginal and Torres Strait Islander peoples'.

"I am proud and excited to be appointed as Federation University Australia's first Associate Deputy Vice-Chancellor, Indigenous. I am passionate about Aboriginal and Torres Strait Islander peoples' and community advancement. This role will build on self-determination principles and embedding respectfully cultural ways of knowing, being and doing with a whole of university strategy response."

Katrina Beer
Federation University Associate Deputy Vice-Chancellor, Indigenous



Katrina Beer, Federation University Associate Deputy Vice-Chancellor, Indigenous

“I am delighted to announce the appointment of Katrina Beer as Federation University’s inaugural Associate Deputy Vice-Chancellor, Indigenous. Katrina is a passionate advocate for Aboriginal and Torres Strait Islander people, reconciliation and transformational change. Her appointment as ADVC, Indigenous will support Federation in continuing to build a sustainable culture of inclusivity, equity, diversity, collaboration and high cultural competency for First Nations’ people.”

**Professor Duncan Bentley
Federation University Vice-Chancellor and President**

“I am delighted that Katrina Beer has been appointed as Federation University’s inaugural Associate Deputy Vice-Chancellor Indigenous. Katrina and I have worked closely on a range of Indigenous and reconciliation matters over the past two years and I, along with the whole National Centre for Reconciliation, Truth, and Justice team, are very much looking forward to continuing to work with her in her new transformational role.”

**Professor Andrew Gunstone
Federation University Associate Deputy Vice-Chancellor Reconciliation**

Luke Bosworth Takes on Acting Senior Manager, Aboriginal Education Centre Role.

We are thrilled to announce that Luke Bosworth will be stepping in as the Acting Senior Manager of the Aboriginal Education Centre for the next three months.

Luke brings a wealth of knowledge and experience to this role, and we are confident that his leadership will continue to drive success and engagement across our projects.

Please join us in congratulating Luke as he leads the team during this transitional period. We look forward to his guidance and leadership of our team under his tenure.

Congratulations, Luke!



We are in this together. National Centre for Reconciliation, Truth and Justice Newsletter.

Queensland based Bindi Bennett, Professorial Research Fellow puts out second newsletter with ARC SIM Grant.

Take a look at our second newsletter from our ARC SIM grant. This newsletter highlights findings from interviews with community members who identify as neurodiverse, LGBTQIA+, or individuals living with mental health and/or disabilities.



Federation University Australia Professor Emma Lee awarded Order of Australia.

Governor General of Australia, Sam Mostyn, AC awarded an Order of Australia Medal (OAM), General Division to Professor Emma Lee for service to the Indigenous community in Tasmania, in the 2025 Australia Day Honours list.

Professor Lee, a trawlwulwuy woman of tebrakunna country, north-east Tasmania, is a Professorial Research Fellow with Federation's National Centre for Reconciliation, Truth, and Justice and a founding board member of the Land and Sea Aboriginal Corporation Tasmania (LSACT), a social enterprise comprised of multiple Aboriginal organisations that helped establish the first Aboriginal at-scale abalone fishery in Australia, and the first registered charity to hold commercial rights to abalone globally.

In 2021, Professor Lee became the first Indigenous Australian editor of a Best Practice Guideline for the International Union for the Conservation of Nature (IUCN) and in 2022 Professor Lee was a finalist for Australian of the Year (Tasmania) for her body of work in Indigenous rights. In 2023 she became the first Indigenous woman to be a global recipient of a Pew Fellows Program in Marine Conservation and in 2024, Professor Lee chaired the Blue Economy session at ASEAN-Australia Special Summit, where experts gathered to enhance practical maritime cooperation and economic activities associated with the region's oceans and seas.

Congratulations, Emma!



Image © Mike Rutherford

“This OAM is more a reflection of the incredible Aboriginal Elders and communities who have invested their cultural knowledge in me. I could not achieve social impact without the commitment and dedication of Aboriginal people and our cultures, together with allies and supporters, to increase Indigenous rights.”

“Federation University is the perfect place for me to continue my research and practice as our values of inclusion, excellence and empowerment are central to my work. I look forward to representing Federation University in new ways with this incredible honour of an OAM.”

Associate Professor Emma Lee
Federation University
Professional Research Fellow

Nominated and elected unopposed at United Nations.

Jesse J Fleay to oversee and coordinate dialogues.

Back in January, Jesse J Fleay, Co-Author of the Uluru Statement 17 was nominated and elected unopposed by the whole Indigenous caucus at the United Nations dialogue as one of two co-chairs to oversee and coordinate the dialogues and a statement, co-authored from First Nations people of the world.

Congratulations, Jesse!



Roads to Reconciliation: Activating Multicultural Communities

On the 17th anniversary of Australia's National Apology to its Indigenous Peoples steps were made towards reconciliation.

February 17, 2025 was the 17th anniversary of Australia's National Apology to its Indigenous Peoples. Then Australian Prime Minister Kevin Rudd apologised on behalf of Australia for the wrongs of the past treatment of Australia's Indigenous Peoples, including the removal of Aboriginal and Torres Strait Islander children from their families, their communities, and their Country.

Today, we wish to reflect on the Roads to Reconciliation: Activating Multicultural Communities project. In 2023 and 2024, this project engaged multicultural communities from across metropolitan and regional Victoria in developing their understandings of



reconciliation, truth, and justice. The project was organised by the National Centre for Reconciliation, Truth, and Justice, Australia's leading think-tank on reconciliation, and led by two of the Centre's adjunct fellows, Maria Dimopoulos AM and Shankar Kasynathan, both former Victorian Multicultural Commissioners.

Andrew Gunstone attends survival day events

I was honoured to spend January 26, 2025 at three extraordinary events: the Survival Day Dawn Ceremony in Ballarat, the Cry for Truth and Justice Rally in hashtag Geelong, and the Share the Spirit Invasion Day Festival in hashtag Melbourne.

Thanks so much to all the amazing organisers who created such wonderfully reflective, healing, and deeply moving events, that inspired the audiences with their calls for solidarity, resistance, truth-telling, advocacy, and justice.

Yesterday gave me much hope, with many hundreds attending each of the Ballarat and Geelong events, many thousands attending the Melbourne event, and many tens of thousands attending events across the country.



David Waldron, Katrina Beer, Andrew Gunstone, Alexander R, Renee Bosworth, Shannen Mennen.

All this widespread support, coming from so many diverse groups across our community, is a clear rejection of the recent divisive, racist, and ignorant attempts to push back against many long-standing reconciliation efforts.

Organisers: Ballarat City Council Koorie Engagement Action Group Belinda Duarte AM Be Tru 2 Uluru Geelong Community Group Julie Saylor-Briggs Songlines Music Aboriginal Corporation.

“Why won’t settlers listen? – Barriers to truth-telling and justice in settler-colonial Australia”

Warmest congratulations to Professor Emma-Jaye Gavin, PhD, Professor of Indigenous Truth-Telling Research at the National Centre for Reconciliation, Truth, and Justice, who co-convened two wonderfully engaging and thought-provoking conferences over the past two days, both of which were co-hosted by the National Centre for Reconciliation, Truth, and Justice.

“Why won’t settlers listen? – Barriers to truth-telling and justice in settler-colonial Australia” was held on Thursday at the Koorie Heritage Trust in Naarm/ Melbourne. It was co-convened with Dr Dan Tout (Federation University Australia) and Dr Julia Hurst (University of Melbourne) and co-hosted with the Australia Centre (University of Melbourne), with around 15 presenters from across Australia.

We were honoured to hear an amazing Keynote Address from Commissioner Sue-Anne Hunter (Yoorrook Justice Commission). The conference papers will be published in an edited book.

Federation opens Warulung 'Place of Being' to connect to Gunaikurnai country

By Stephanie | 26 September 2024

A new outdoor space at Federation University Australia's Gippsland Campus will provide a safe and welcoming environment for Aboriginal and Torres Strait Islander staff, students, and community members to connect to country and celebrate culture.

'Warulung', meaning 'Our place' in the Gunaikurnai language, was officially launched this week as part of the Place of Being project by the Aboriginal Education Centre at Federation and the University's Property and Infrastructure team, in partnership with an advisory committee made up of Traditional Owners and community leaders.

It will support spiritual and cultural practices, dances, smoking ceremonies, and events throughout the year, enabling students, staff, and the wider community to learn, reflect and celebrate Aboriginal and Torres Strait Islander peoples' connection to country.

The site features a semi-circle of five steel shields, signifying the five clans of the Gunaikurnai: Brataualung, Brayakaulung, Brabralung, Tatungalung and Krauatungalung.

Warulung's spherical fire pit was designed by Gunaikurnai artist Ronald Edwards-Pepper and complements the site's original stone fire pit designed by Gunaikurnai elder, Uncle Wayne Thorpe.

The shields and garden were installed by the Gunaikurnai Land and Waters Aboriginal Corporation, with design input from Gunaikurnai and Indigenous artists.

'Places of Being' have also been established at Federation campuses in the Wimmera and Ballarat, with another to be launched in 2025 in Berwick.



"The Place of Being projects provide a safe space for Aboriginal and Torres Strait Islander staff, students and the wider community to connect to country."

"We hope this amazing space at the Gippsland campus can be a central place for community to come together to celebrate the rich culture of Aboriginal and Torres Strait Islander peoples."

Professor Duncan Bentley
Federation University
Vice-Chancellor and President

"We have students and staff who come from many different Aboriginal and Torres Strait Islander communities who need a culturally safe place to connect spiritually."

"We hope Warulung can create that sense of belonging, like a home away from home."

Katrina Beer
Federation University
Aboriginal Education Centre Senior Manager

"Country is everything. It's family, it is life, the connection of belonging, a space for Aboriginal and Torres Strait Islander students, communities and families, whereby we listen to yarn, share stories, reflect and celebrate with the wider community."

Aunty Christine Johnson
Warulung advisory committee member

FREE TAFE for Aboriginal and/or Torres Strait Islander people at Federation University.

Every TAFE course within Victoria is now **FREE** for all Aboriginal and/or Torres Strait Islander students. Take advantage of the many TAFE courses offered at Federation and have your studies fully funded by the Victorian Government.

This is a Victorian Government initiative, committed to supporting Aboriginal and/or Torres Strait Islander students get the skills needed to address critical workforce shortages, regardless of their previous qualifications.

Does it cover all my fees?

All fees are waived.

To find out more about any of these courses, please navigate through the Federation University website - click TAFE - click on any course you desire to be taken to the relevant information page where you can submit your application or make a course specific enquiry.



SCAN ME
TAFE Courses

TAFE courses:

- Agricultural Chemical Skill Set
- Certificate II in Agricultural
- Certificate II in Automotive Vocational Preparation
- Certificate II in Electrotechnology (Career Start)
- Certificate II in Engineering Studies
- Certificate II in Engineering Studies
- Certificate II in General Education for Adults
- Certificate II in Salon Assistant
- Certificate III in Agricultural
- Certificate III in Baking
- Certificate III in Beauty Services
- Certificate III in Bread Baking
- Certificate III in Bricklaying and Blocklaying
- Certificate III in Business
- Certificate III in Cabinet Making and Timber Technology
- Certificate III in Carpentry
- Certificate III Commercial Cookery
- Certificate III in Conservation and Ecosystem Management
- Certificate III in Early Childhood Education
- Certificate III in Electrotechnology Electrician

- Certificate III in Engineering - Fabrication Trade
- Certificate III in Hairdressing
- Certificate III in Horticulture
- Certificate III in Hospitality
- Certificate III in Individual Support
- Certificate III in Landscape Construction
- Certificate III in Light Vehicle Mechanical Technology
- Certificate III in Parks and Gardens
- Certificate III in Plumbing
- Certificate III in Accounting and Bookkeeping
- Certificate III in School Based Education Support
- Certificate IV in Agriculture
- Certificate IV in Building and Construction
- Certificate IV in Community Services
- Certificate IV in Cyber Security
- Certificate IV in Disability Support
- Certificate IV in Engineering
- Certificate IV in Engineering Drafting
- Certificate IV in Mental Health
- Certificate IV in School Based Education Support
- Certificate IV in Training and Assessment
- VCE - Victorian Certificate of Education

TAFE diplomas:

- Advanced Diploma of Building Design (Architectural)
- Advanced Diploma of Building Surveying
- Diploma of Beauty Therapy
- Diploma of Building and Construction (Building)
- Diploma of Community Services
- Diploma of Conservation and Ecosystems Management
- Diploma of Early Childhood Education and Care
- Diploma of Engineering - Technical
- Diploma of Mental Health
- Diploma of Nursing

TAFE student achievements at Growth Awards

The Aboriginal Education Centre (AEC) was honoured to present the prestigious Federation TAFE Growth Award to three outstanding students this year.



This year's recipients, Azlan Harris, Chris Britten, and Alex Radoll, were recognised for their dedication, perseverance, and commitment to their educational journeys. Each student received a beautifully crafted glass award from Wathaurong Glass, generously donated by the AEC.

The awards were proudly presented by Keiah Cooper and Shannen Mennen, who commended the winners for their hard work and achievements. The AEC continues to celebrate and support Indigenous students in their pursuit of excellence, fostering a strong sense of community and educational success

Gippsland campus graduate

On behalf of the Aboriginal Education Centre, we would like to congratulate Emily Johnston on her graduation.

Over the years, we have witnessed her dedication and perseverance, balancing the challenges of her family's dairy farm with her commitment to her nursing degree. Emily has shown remarkable passion for healthcare and a strong desire to make a positive impact in her community.

As she steps into her nursing career, we wish Emily all the best in her future endeavours. We are confident she will excel and continue to be a positive role model for her community. Congratulations, Emily, on achieving this incredible milestone!



Pathways from TAFE to Undergraduate and Postgraduate Degrees

Got a uni course in mind, but don't meet the entrance requirements? A pathway will get you where you want to be. You can build your academic skills, improve your English, start with a TAFE course or do a higher education diploma.

Course	Pathway To	Credit Points
Popular TAFE-to-Higher-Ed Pathways		
Certificate IV in Training and Assessment	Associate Degree of Vocational Education and Training	120
Diploma of Community Services, Alcohol and Other Drugs, Mental Health, Youth Work	Bachelor of Community and Human Services	120
Diploma of Nursing	Bachelor of Nursing	120
Diploma of Justice	Bachelor of Criminology and Criminal Justice	120
Advanced Diploma of Justice	Bachelor of Criminology and Criminal Justice	180
Diploma of Early Childhood Education and Care	Bachelor of Education (Early Childhood and Primary)	90
Diploma of Business Administration	Bachelor of Business	120
Diploma of Leadership and Management	Bachelor of Professional Accounting	60
Diploma of Information Technology	Bachelor of Information Technology (and related specialisations)	120
Diploma of Digital Media Technologies	Bachelor of Information Technology (and related specialisations)	90
Diploma of Engineering (Technical)	Bachelor of Engineering (Mechanical, Mining, Civil, Electrical and Information Engineering)	60
Diploma of Sport and Business	Bachelor of Health Science (Honours)	30
SPECIALISED PATHWAYS FOR TAFE-TO-UNDERGRADUATE TRANSFER		
Advance to University	A program allowing students to study first-year units while completing their VCE, with potential to boost ATAR and gain credit for future studies. This includes pathways to degrees in Biomedical Science, Nursing, Psychological Science, Engineering, and more.	
Federation Access Studies (FAST)	A 6-month course to prepare students for university-level study, with pathways into degrees such as Arts, Nursing, Business, Criminology, and Psychological Science. There are also technical options available for engineering and IT.	
Higher Education Diplomas	One-year diplomas in Information Technology, Engineering, and Business that guarantee second-year entry into relevant degrees.	
POSTGRADUATE PATHWAYS		
Graduate Certificate in Research	A 6-month program for those who don't meet entry requirements for a master's or PhD. Prepares students for research-focused postgraduate study.	
Master of Social Work (Qualifying)	Requires a relevant bachelor's degree or related qualification with specific units. Completing the Bachelor of Community and Human Services gives credit towards this master's, reducing study time by 6 months.	
Master of Psychology (Clinical) / Master of Professional Psychology	Requires completion of a relevant bachelor degree with honours or equivalent qualifications.	

Degrees at Federation University

Business

You're interested in numbers. Profit and loss. Innovation. You dream about start-ups and networking events. You've got that entrepreneurial spirit. All you need now is a solid foundation of business knowledge and some real-world, hands-on experience. Our courses will give you both.

Course	Description	Duration (Years)	Campus Location
UNDERGRADUATE			
Bachelor of Business Marketing, Economics and Finance	Combines creativity, innovation, strategic planning & research	3 years FT / PT equivalent	MtH BER GIP OL
Bachelor of Business (Honours)	Advanced training for independent research & critical thinking	1 years FT / PT equivalent	OL
Bachelor of Business (Management)	Prepares for leadership roles in business, private & government sectors	3 years FT / PT equivalent	MtH BER GIP OL
Bachelor of Business (Management, Economics and Finance)	Focuses on leadership in the economics & finance sector	3 years FT / PT equivalent	MtH BER GIP OL
Bachelor of Business (Marketing and Management)	Merges marketing expertise with leadership & HR management	3 years FT / PT equivalent	MtH BER GIP OL
Bachelor of Business (Marketing)	Focuses on marketing communications, strategy, market research & social media	3 years FT / PT equivalent	MtH BER GIP OL
Diploma of Business (Higher Education)	Pathway to second-year entry into the Bachelor of Business	1 years FT / PT equivalent	M
Diploma of Business and Sports Management (Higher Education)	Developed with Melbourne City Institute of Sport & Business	1 years FT / PT equivalent	Melbourne City Football Club's City Football Academy
Bachelor of Business (Accounting)	Recognised by CPA Australia & Chartered Accountants ANZ	3 years FT / PT equivalent	MtH BER GIP OL
Bachelor of Business (Economics and Finance)	Covers economics, financial markets, investment, leadership & sustainability	3 years FT / PT equivalent	MtH BER GIP OL
POSTGRADUATE			
Graduate Diploma of Local Government Leadership and Management		1 years FT / PT equivalent	MtH
RESEARCH			
Master of Business	Research-based program with a Principal Supervisor	1.5 years FT / PT equivalent	MtH BER GIP
Doctor of Philosophy (PhD) in Business	Comprehensive research project with a Principal Supervisor	3 years FT / PT equivalent	MtH BER GIP

Education

You're enthusiastic. You want to have a bit of fun at work. And you like the idea of inspiring the next generation. It's time to jump into an education course. The combination of theory and placement will set you up to thrive in any classroom.

Course	Description	Duration (Years)	Campus Location
UNDERGRADUATE			
Bachelor of Secondary Education	Teach Year 7 to VCE	4 years FT / PT equivalent	MtH BER GIP
Bachelor of Secondary Education (Health & PE Teaching)	Specialise in health, exercise physiology, nutrition, biomechanics	4 years FT / PT equivalent	MtH BER GIP
Undergraduate Certificate in Early Childhood Studies	Early Childhood Studies	0.5 year FT / PT equivalent	OL
Bachelor of Education (Early Childhood & Primary)	Teach early childhood to primary school	4 years FT / PT equivalent	MtH BER GIP OL
Bachelor of Education Studies	Pathway into teaching	3 years FT / PT equivalent	MtH BER GIP
Bachelor of Education (Early Childhood Education)	Focus on early childhood teaching	3 years FT / PT equivalent	MtH BER GIP W OL
Bachelor of Exercise & Sport Science	Become a sports scientist	3 years FT / PT equivalent	MtH BER GIP
Diploma of Business & Sports Management (Higher Education)	Industry training at Melbourne City Football Club	1 year FT / PT equivalent	M
Bachelor of Science (Advanced)	Accelerated degree with research & placements	3 years FT / PT equivalent	MtH BER GIP OL
Associate Degree of Vocational Education & Training	For VET trainers & teachers	2 years PT (1.5 years with prior qualifications)	OL
Bachelor of Education (Primary)	Become a primary school teacher	4 years FT / PT equivalent	MtH BER GIP
Bachelor of Sport, Physical & Outdoor Education	Careers in community sport, outdoor ed, or HPE teaching	3 years FT / PT equivalent	MtH BER GIP
Bachelor of Secondary Education (Applied Teaching)	Prepares teachers for VCE (Vocational Major)	4 years FT / PT equivalent	MtH BER GIP OL
POSTGRADUATE			
Master of Specialist Teaching	Specialise in a teaching area	3 years PT	OL
Graduate Certificate in Education (Tertiary Education)	For higher education professionals	0.5 year FT / PT equivalent	OL
Master of Teaching (Early Childhood, Primary, Secondary)	For those with an undergraduate degree to become a teacher	2 years FT / PT equivalent	MtH OL
Graduate Certificate in Specialist Teaching	Specialised teaching areas	0.5 year FT / PT equivalent	OL
Master of Health (Research Practice)	Lead in health research	2 years FT / PT equivalent	OL
Graduate Diploma of Early Childhood Education	Develop professional practice as an Early Childhood teacher	1 year FT / PT equivalent	OL
RESEARCH			
Doctor of Philosophy (PhD) in Education	Conduct a comprehensive research project	3 years FT / PT equivalent	MtH BER GIP
Master of Education / Master of Human Movement	Research-focused programs with a supervisor	1.5 years FT / PT equivalent	MtH BER GIP

Science

You're curious. You ask questions and test things out. Wearing a lab coat has a certain appeal. Satisfy your desire to understand the natural world by studying a science course. You'll be given the tools – both theoretical and practical – to explore your favourite topics and make discoveries.

Course	Description	Duration (Years)	Campus Location
UNDERGRADUATE			
Bachelor of Biomedical Science	Learn about the human body, disease processes, and improving human health	3 years FT / PT equivalent	MtH BER GIP OL
Bachelor of Science (Honours)	Advanced studies for Science, IT, and Mathematics graduates	1 year FT / PT equivalent	MtH BER GIP
Bachelor of Science	Specialisations: Veterinary Bioscience, Wildlife & Ecosystem Conservation, Chemistry & Analytical Science, Brewing & Food Science, Geoscience	3 years FT / PT equivalent	MtH BER GIP OL
Bachelor of Science (Advanced)	Designed for high-achieving students with research and work placement opportunities	3 years FT / PT equivalent	MtH BER GIP OL
Bachelor of Biomedical Science (Gippsland Partnership Program)	Pathway into Monash University's Bachelor of Medical Science and Doctor of Medicine	3 years FT / PT equivalent	GIP
POSTGRADUATE			
Graduate Diploma of Data Science	Develop skills to analyse data for decision-making in business contexts	1 year FT / PT equivalent	MtH OL
RESEARCH			
Doctor of Philosophy (PhD) in Mathematics	Conduct a comprehensive research project with a principal supervisor	3 years FT / PT equivalent	MtH BER GIP
Master of Mathematical Sciences	Research-based program with a Principal Supervisor	1.5 years FT / PT equivalent	MtH BER GIP
Master of Applied Science	Complete a research project with guidance from a principal supervisor	1.5 years FT / PT equivalent	MtH
Doctor of Philosophy (PhD) in Science	Comprehensive research project with a principal supervisor	3 years FT / PT equivalent	MtH BER GIP

Engineering

You love solving problems. Doing maths. Thinking outside the box. Thinking about boxes in general. So, studying engineering would be a great fit. Our courses will give you the technical expertise and confidence to design sustainable infrastructure and create cutting-edge technology.

Course	Description	Duration (Years)	Campus Location
UNDERGRADUATE			
Bachelor of Engineering (Mining) (Honours)	Plan safe and effective mineral extraction	4 years FT / PT equivalent	Mt H OL
Bachelor of Engineering (Mechanical) (Honours)	Accredited by Engineers Australia, offers specialisations in civil, electrical, mechanical & mining	4 years FT / PT equivalent	Mt H BER
Bachelor of Engineering (Civil) (Honours)	Design & construct built environment projects	4 years FT / PT equivalent	Mt H BER GIP
Bachelor of Business (Honours)	Advanced training for independent business research	1 year FT / PT equivalent	OL
Bachelor of Engineering (Electrical) (Honours)	Covers power systems, renewable energy, control systems & microgrids	4 years FT / PT equivalent	Mt H BER GIP
POSTGRADUATE			
Master of Engineering Technology (Mechanical)	Design innovative machines & products	2 years FT / PT equivalent	Mt H
Graduate Diploma of Engineering Maintenance Management	Asset management for industrial, public & defence systems	2 years FT / PT equivalent	OL
Master of Engineering Project Management	Plan & execute major projects in construction, infrastructure & energy	2 years FT / PT equivalent	Mt H
Master of Engineering Technology (Mining)	Focus on safe & effective mineral extraction	2 years FT / PT equivalent	Mt H OL
Graduate Certificate in Community Energy and Micro-Grid	Learn from leaders in sustainable energy	0.5 year FT / PT equivalent	Mt H OL
Graduate Certificate in Reliability Engineering	Technical reliability engineering for graduate engineers	1 year PT	OL
Graduate Diploma of Mining	Continuing education for engineers in mining	2 years FT / PT equivalent	Mt H OL
Master of Engineering Technology (Civil)	Specialise in geotechnical, structural, construction & water engineering	2 years FT / PT equivalent	Mt H
Graduate Certificate in Maintenance Management	Basics of maintenance knowledge & skills for asset management professionals	1 year PT	OL
Master of Maintenance and Reliability Engineering	Specialised knowledge in maintenance & reliability	2 years PT	OL
Graduate Certificate in Mining Operation Health & Safety	Covers underground mining, surface operations & workplace safety	1 year FT / PT equivalent	Mt H OL
RESEARCH			
Master of Engineering Science	Research-focused with a principal supervisor	1.5 years FT / PT equivalent	Mt H BER GIP
Doctor of Philosophy (PhD) in Engineering	Comprehensive research project with a principal supervisor	3 years FT / PT equivalent	Mt H BER GIP

Health and Allied Health

You're calm and compassionate. Your friends call when they need advice or someone to lend an ear. Studying a health course at Federation will build on those soft skills. The combination of theory and hands-on training will prepare you for complex medical challenges in hospital, clinic, school and community settings.

Course	Description	Duration (Years)	Campus Location
UNDERGRADUATE			
Bachelor of Physiotherapy	Prevent injuries, rehabilitate, and develop strong client relationships	4 years FT	
Bachelor of Speech Pathology (Honours)	Assess & treat communication and swallowing difficulties	4 years FT / PT equivalent	MtH
Bachelor of Exercise and Sport Science	Work in sports performance, rehabilitation & healthy living programs	3 years FT / PT equivalent	MtH BER GIP
Bachelor of Occupational Therapy (Honours)	Help clients with daily tasks, rehabilitation, and mental health support	4 years FT / PT equivalent	GIP
POSTGRADUATE			
Master of Health (Workplace Health and Safety)	Advance leadership in workplace health & safety	2 years FT / PT equivalent	BER OL
Master of Public Health	Lead public health research & influence global health systems	2 years FT / PT equivalent	MtH BER OL
Graduate Certificate in Public Health	Foundation in public health research	0.5 year FT / PT equivalent	MtH BER OL
Master of Speech Pathology	Advanced training in communication & swallowing disorder treatment	2 years FT / PT equivalent	MtH BER OL
Master of Health (Research Practice)	Develop expertise in health research	2 years FT / PT equivalent	OL
Graduate Diploma of Public Health	Advanced knowledge in public health & global health systems	1 year FT / PT equivalent	MtH BER OL
Graduate Diploma of Health (Workplace Health and Safety)	Leadership in workplace health & safety	1 year FT / PT equivalent	BER OL
RESEARCH			
Doctor of Philosophy (PhD) in Education	Comprehensive research project with a principal supervisor	3 years FT / PT equivalent	MtH BER GIP
Doctor of Philosophy (PhD) in Health & Allied Health	Conduct in-depth research in health disciplines	3 years FT / PT equivalent	MtH BER GIP
Master of Human Movement	Research program in movement science with a principal supervisor	1.5 years FT / PT equivalent	MtH BER GIP

Information Technology

Your mates call you when they have tech issues. You love logic, code, algorithms – the satisfaction of figuring things out. What you need now is big-picture, real-world experience. Our IT courses combine theory and practical learning to prepare you for the dynamic digital industry.

Course	Description	Duration (Years)	Campus Location
PATHWAYS			
Diploma of Information Technology (Higher Education)	Guaranteed entry into the second year of the Bachelor of IT	1 year FT / PT equivalent	M
UNDERGRADUATE			
Bachelor of Information Technology (AI and Data Science)	Specialise in Artificial Intelligence and Data Science	3 years FT / PT equivalent	MtH BER GIP OL
Bachelor of Information Technology (Software Engineering)	Learn software development, implementation, and management	3 years FT / PT equivalent	MtH BER GIP OL
Bachelor of Information Technology (Cybersecurity)	Protect critical systems from cyber threats	3 years FT / PT equivalent	MtH BER GIP OL
Bachelor of Information Technology (Business Analysis)	Gain IT and business analysis expertise with industry placement	3 years FT / PT equivalent	MtH BER GIP OL
Bachelor of Information Technology (Professional Practice)	Focus on large-scale IT projects with industry experience	3 years FT / PT equivalent	MtH BER GIP OL
Bachelor of Science (Honours)	Advanced studies for Science, IT, and Mathematics graduates	1 years FT / PT equivalent	MtH BER GIP
POSTGRADUATE			
Master of Technology (Enterprise Systems and Business Analytics)	Specialise in enterprise systems, big data, and cloud computing	2 years FT / PT equivalent	MtH OL
Graduate Diploma of Data Science	Develop skills to analyse and interpret complex data	1 year FT / PT equivalent	MtH OL
Graduate Certificate in Enterprise Systems	Learn how to integrate enterprise systems for digital transformation	0.5 year FT / PT equivalent	MtH OL
Master of Data Science	Advanced skills in AI, machine learning, and data analytics	2 years FT / PT equivalent	MtH OL
Master of Technology (Software Engineering)	Advanced software engineering knowledge and techniques	2 years FT / PT equivalent	MtH
Master of Applied Cyber Security	Gain skills in cybersecurity strategy and implementation	2 years FT / PT equivalent	MtH OL
RESEARCH			
Master of Computing	Research-focused program in IT	1.5 years FT / PT equivalent	MtH BER GIP
Doctor of Philosophy (PhD) in Information Technology	Conduct original research in IT with a principal supervisor	3 years FT / PT equivalent	MtH BER GIP

Nursing, Midwifery, and Paramedicine

You're calm and compassionate. A great listener. Perceptive. Studying nursing, midwifery or paramedicine at Federation will build on those soft skills. The combination of theory and hands-on training will prepare you for complex medical challenges in hospital, clinic, school and community settings.

Course	Description	Duration (Years)	Campus Location
UNDERGRADUATE			
Bachelor of Nursing	Make an impact in nursing with local and international placement opportunities	3 years FT / PT equivalent	Mt H BER GIP
Bachelor of Nursing/Bachelor of Midwifery	Prepare for practice in nursing and midwifery in various settings	4 years FT	Mt H GIP
POSTGRADUATE			
Graduate Diploma of Health (Neonatal Care)	Specialise in neonatal care as part of a multidisciplinary team	1 year FT / PT equivalent	Mt H GIP
Master of Health (Child and Family Health Nursing)	Advanced skills in community child and family health nursing	2 years FT / PT equivalent	BER
Graduate Certificate of Health (Acute Care Nursing)	Specialise in acute care nursing with advanced patient assessment and leadership	0.5 year FT / PT equivalent	Mt H BER GIP
Graduate Diploma of Health (Child and Family Health Nursing)	Develop advanced skills in child and family health nursing	1 year FT / PT equivalent	BER
Master of Public Health	Lead global public health research	2 years FT / PT equivalent	Mt H BER OL
Graduate Certificate in Health (Paediatric Nursing)	Engage with professional issues in paediatric nursing	0.5 year FT / PT equivalent	OL
Graduate Certificate in Public Health	Lead public health research and influence global health systems	0.5 year FT / PT equivalent	Mt H BER OL
Graduate Diploma of Health (Perinatal and Infant Mental Health)	Specialise in perinatal and infant mental health	1 year FT / PT equivalent	OL
Master of Nursing (Nurse Practitioner)	Expand advanced nursing knowledge and improve access in rural and remote communities	1.5 years FT / PT equivalent	BER GIP
Graduate Certificate in Health (Advanced Nursing)	Develop leadership skills for evidence-based patient care	0.5 year FT / PT equivalent	OL
Graduate Certificate in Health (Peri-Operative Nursing)	Specialise in perioperative nursing	0.5 year FT / PT equivalent	OL
Graduate Certificate in Paramedicine (Re-entry)	Refresher course for Paramedicine professionals	0.5 year FT / PT equivalent	Mt H
Graduate Diploma of Midwifery	Gain skills for professional midwifery practice	1 year FT / PT equivalent	Mt H GIP
Master of Health (Advanced Nursing)	Enhance clinical reasoning and leadership skills	2 years FT / PT equivalent	OL
Master of Health (Health Services Management and Leadership)	Develop skills for leadership in health services management	2 years FT / PT equivalent	OL
Graduate Diploma of Health (Health Services Management and Leadership)	Specialise in health services management	1 year FT / PT equivalent	OL

Nursing, Midwifery, and Paramedicine



Course	Description	Duration (Years)	Campus Location
POSTGRADUATE			
Graduate Certificate in Health (Cardiac Nursing)	Specialise in cardiac nursing	0.5 year FT / PT equivalent	OL
Graduate Certificate in Health (Intensive Care Nursing)	Develop advanced skills in intensive care nursing	0.5 year FT / PT equivalent	OL
Graduate Diploma of Health (Advanced Nursing)	Designed for career advancement in nursing	1 year FT / PT equivalent	OL
Graduate Diploma of Paramedicine	Specialise in paramedicine	1 year FT / PT equivalent	MH
Master of Health (Mental Health Nursing)	Become a specialist nurse in mental health	2 years FT / PT equivalent	OL
Master of Health (Research Practice)	Specialise in health research	2 years FT / PT equivalent	OL
Master of Health (Perinatal and Infant Mental Health)	Specialise in perinatal and infant mental health	2 years FT / PT equivalent	OL
Master of Health (Neonatal Care)	Specialise in neonatal care	2 years FT / PT equivalent	MH GIP
Graduate Diploma of Public Health	Specialise in public health research	1 year FT / PT equivalent	MH BER OL
Graduate Certificate in Health (Emergency Nursing)	Specialise in emergency nursing	0.5 year FT / PT equivalent	OL
RESEARCH			
Doctor of Philosophy (PhD) in Nursing, Midwifery & Paramedicine	Conduct research with a principal supervisor	3 years FT / PT equivalent	MH BER GIP
Master of Health Research	Specialise in health research	1.5 years FT / PT equivalent	MH BER GIP

Performing and Visual Arts and Psychology

You're an artist. You have a story to tell. But how do you get it out there? Hone your skills, explore new ideas and connect to industry professionals at the Federation Arts Academy. Perform or exhibit your work for real audiences and understand what it means to be a working creative.

Course	Description	Duration (Years)	Campus Location
UNDERGRADUATE			
Bachelor of Arts (Creative Arts) (Honours)	A prelude to research study in creative arts	1 year FT / PT equivalent	MtH
Bachelor of Music Theatre and Acting	Comprehensive training for a career in music theatre, theatre, film, and emerging creative industries	3 years FT	MtH
RESEARCH			
Master of Arts (Research)	Engage in research under the guidance of a principal supervisor	1.5 years FT / PT equivalent	MtH
Doctor of Philosophy (PhD) in Performing & Visual Arts	Work with a principal supervisor on an extensive research project	3 years FT / PT equivalent	MtH

Psychology Degrees

You find people fascinating. The way we think, feel and behave. How our brains are capable of change. Keen to take your interest further? Our psychology courses will uncover the complexities of the human psyche and allow you to apply your skills to real-world situations.

Course	Description	Duration (Years)	Campus Location
UNDERGRADUATE			
Bachelor of Psychological Science (Honours)	APAC accredited program focusing on professional, practitioner, and research skills	1 year FT / PT equivalent	MtH BER GIP OL
Bachelor of Psychological Science	Study human thought, behavior, and emotion	3 years FT / PT equivalent	MtH BER GIP OL
POSTGRADUATE			
Master of Professional Psychology	Core competencies for registration as a general psychologist	1 year FT / PT equivalent	MtH
Master of Psychology (Clinical)	Combines coursework, clinical practice, and research for registration as a clinical psychologist	2 years FT / PT equivalent	MtH
RESEARCH			
Master of Applied Science (Psychology)	Engage in a comprehensive research project with a principal supervisor	1.5 years FT / PT equivalent	MtH MtH BER GIP OL
Doctor of Philosophy (PhD) in Psychology	Work on an extensive research project with a principal supervisor	Duration: 3 years FT / PT equivalent	MtH MtH BER GIP OL

Social Sciences, Arts, and Community Services

You're interested in people. Our history. The many facets of modern society. Explore your passion further by studying a social science, arts or community services course. Learn about the past or focus on ways to strengthen our culturally and socially diverse communities in the future.

Course	Description	Duration (Years)	Campus Location
UNDERGRADUATE			
Associate Degree of Criminology and Criminal Justice		2 years FT / PT equivalent	Mt H BER GIP OL
Bachelor of Arts (Social Sciences) (Honours)	Prepares for research studies	1 year FT / PT equivalent	Mt H GIP OL
Bachelor of Arts (Humanities) (Honours)	Prepares for research studies	1 year FT / PT equivalent	Mt H GIP OL
Bachelor of Criminology and Criminal Justice	Study crime and its impact on society	3 years FT / PT equivalent	Mt H BER GIP OL
Bachelor of Social Work	Focus on children, families, and building strong communities	4 years FT / PT equivalent	GIP
Diploma of Criminology and Criminal Justice (Higher Education)		1 year FT / PT equivalent	Mt H BER GIP OL
Bachelor of Arts	A multidisciplinary and digitally driven course	3 years FT / PT equivalent	Mt H BER GIP OL
Bachelor of Community and Human Services	Support individuals and families in need	3 years FT / PT equivalent	Mt H BER GIP
POSTGRADUATE			
Master of Social Work (Qualifying) (Children and Families)	Focus on children and families in need	2 years FT / PT equivalent	GIP
Master of Social Work (Qualifying)	Work with diverse populations for social justice	2 years FT / PT equivalent	Mt H BER
Graduate Certificate in Social and Community Services	Become a reflective, ethical practitioner	0.5 year FT / PT equivalent	Mt H BER OL
RESEARCH			
Doctor of Philosophy (PhD) in Social Science, Arts & Community Services	Complete a comprehensive research project	3 years FT / PT equivalent	Mt H BER GIP
Master of Arts (Research)	Work with a Principal Supervisor on research	1.5 years FT / PT equivalent	Mt H BER GIP

Deadly Scholarships

Deadly scholarships are administered on behalf of the Indigenous Student Success Program. Only Australian Aboriginal and Torres Strait Islander peoples are eligible to apply.



2025 Deadly Scholarship - Accommodation (Aboriginal and Torres Strait Islanders)

Accepting applications from 6 Jan 2025 12:00 AM (AEDT) to 5 Dec 2025 05:00 PM (AEDT)

The Deadly Relocation/Accommodation Costs Scholarship (ICACS) aims to improve higher education access for Aboriginal and Torres Strait Islander peoples' particularly for those who need to relocate from regional and remote areas in order to access study.

**\$3,500 1st semester,
\$2,500 following**

[MORE INFO](#)

2025 Deadly - Education Scholarship (Aboriginal and Torres Strait Islanders)

Accepting applications from 6 Jan 2025 12:00 AM (AEDT) to 5 Dec 2025 05:00 PM (AEDT)

The Deadly Education Costs Scholarship (ICECS) aims to improve higher education access for Aboriginal and Torres Strait Islander peoples'.

**\$2000 per semester
(up to 20 payments)**

[MORE INFO](#)

And plenty more. There are over 100+ Scholarships any Federation student can access in both Higher Education and TAFE. Scan the QR Code to see what Scholarships suits you!

2025 Foundation - Aboriginal and Torres Strait Islander Scholarship

Accepting applications from 6 Jan 2025 09:00 AM (AEDT) to 2 Mar 2025 05:00 PM (AEDT)

The Aboriginal and Torres Strait Islander Scholarship is open to domestic Aboriginal and Torres Strait Islander students undertaking an undergraduate or postgraduate course at any of the Federation University campuses.

A\$1,000.00

[MORE INFO](#)

2025 Foundation - AusNet Aboriginal and Torres Strait Islander Student Ballarat Scholarship

Accepting applications from 6 Jan 2025 09:00 AM (AEDT) to 2 Mar 2025 05:00 PM (AEDT)

The AusNet Aboriginal and Torres Strait Islander Student Ballarat Scholarship is open to domestic Aboriginal and/or Torres Strait Islander undergraduate or postgraduate students studying at any Ballarat or the Mount Helen campus.

A\$7,000.00

[MORE INFO](#)

If you have any questions, please contact The Aboriginal Education Centre
P 5327 9005
E AEC@federation.edu.au

Upcoming Events

Let us know if you wish to be added to our AEC Wellbeing Events emailing list and be the first to know about all the upcoming events.



AEC Wellbeing Sessions

**Bringing everyone together
to connect through culture
is what it's all about!**

Lunch provided every session

Organised by Azlan Harris

Aboriginal Wellbeing Coordinator

E azlan.harris@federation.edu.au

M 0459 350 522

At least once a month on each campus.

**Get in contact with Azlan - with the above details -
or anyone from the AEC to find out more.**

Let us know if you wish to be added to our AEC Wellbeing Events emailing list and be the first to know about all the upcoming events.

Cultural Wellbeing Sessions

Cultural Wellbeing Session Unites Gippsland AEC and TAFE Students

On Wednesday, 23rd October, students from the Gippsland TAFE Morwell Campus Koorie Unit, along with Persephone and Sandawarra, participated in the AEC's Cultural Wellbeing Session, an event dedicated to strengthening cultural wellbeing, student and staff connections and fostering community. The session took place in Room 1S-102 before everyone was invited to immerse themselves in the surroundings of the Place of Being – Warulung, where they experienced Azza playing the Yidaki.

Throughout the session, students engaged in a variety of cultural activities, including canvas painting, creating braided headbands in the colours of the Aboriginal and Torres Strait Islander flags, and meaningful discussions about cultural identity. Representatives from Treaty also attended, facilitating conversations about the negotiation process.



Complimentary lunch and drinks were provided, offering a welcoming space for students to connect and share experiences. The gathering was a powerful opportunity for participants to reflect on culture, engage in traditions, and strengthen their sense of belonging within the AEC community.

Following the success of this event, we plan to host many more community-focused gatherings that unite and celebrate culture. Future events will be promoted to the wider community, inviting more people to take part and share in these meaningful experiences.

Aboriginal Wellbeing Support

Wellbeing support is available for First Nations students within the AEC (Aboriginal Education Centre).

Chat with the Aboriginal Wellbeing Coordinator about what support is available to you to help you get through your studies.

AEC Wellbeing support includes:

- Culturally safe student support
- Individual Wellbeing Plans
- Counselling
- Or just a yarn





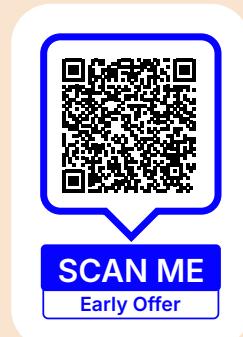
Get that early offer feeling

Lock in an early offer, and a more enjoyable year 12. We know year 12 is full of stress, study, discipline and hard work. But you're also on your way to freedom, a taste of new beginnings and a new era in your life.

Apply for an Early Offer and you can relax, knowing your place at Federation University is secured.

First in best dressed

Early Offer applicants get benefits – you'll be first in line for a university offer (as long as they have achieved all the prerequisites for their course) and have peace of mind before heading into your exams. Plus you'll be invited to any exclusive events and have access to lots of support to get you through the toughest year of high school. So ditch the uncertainty, skip the queues and lock in your dream degree before you finish year 12.



Applying online is easy! Get your application in today.
Scan the QR Code and follow the instructions to apply for the **Early Offer Program** now!

Mid-year intake

Start mid-year at Federation

If you're looking for a new career, to build up credentials or just want to make a change – starting a course mid-year is a great option.

At Federation we have courses to suit your stage of life – with flexible study modes and online options giving you the ability to get the training you need to advance your career in a place close to home.

Domestic student applications are open now! Apply now before the cut-off date on 23 May, 2025.



Scan the QR Code and explore all the mid-year entry courses!

Expression of Interest

Certificate IV Training
and Assessment

This program will prepare you for a career in the National Vocational Education and Training (VET) sector with excellent routes for future professional development.

The Certificate IV in Training and Assessment will give you the ability to pass on your knowledge and educate others.

Federation.edu.au
1800 333 864 (1800 FED UNI)
International: +61 3 5327 9018

 /feduniaustralia

**Register your interest today
by contacting the
Aboriginal Education Centre:**

E aec@federation.edu.au

P 5327 9005



Expression of Interest

Posted: 29/11/2023

Closing Date: 01/01/2026

Job Type: Permanent - Full Time

Location: Australia Wide

Job Category: Other

Established in 2009, CareerTrackers is a national non-profit with the goal of creating pathways and support systems for Indigenous young adults to attend and graduate from university, with high marks, industry experience and bright professional futures.

The organisation creates multi-year internships opportunities for Aboriginal and Torres Strait Islander university students. CareerTrackers Interns and Alumni represent a generation of Indigenous professionals who are changing the landscape of not only corporate Australia but of the wider Australian society.

Job Description

CareerTrackers are seeking expressions of interest from those individuals who are interested in supporting First Nations university students nation wide.

BENEFITS AND PERKS

Not only are you shaping the lives of CareerTrackers students, you are also developing your own career. Every team member at CareerTrackers is provided with coaching to develop their skills and confidence. In addition, you will have access to industry experts who provide ongoing training and development.

- Participate in our 3-day national staff conference
- Professional development including access to world-class training
- Exposure to some of Australia's most influential corporate and community leaders
- Gain first-hand insight into career pathways that you never knew existed
- Build your personal brand and obtain skills that will accelerate your career
- Be part of a team who are passionate about supporting and empowering the next generation of Indigenous leaders
- Competitive salary progression opportunities
- Salary sacrificing opportunities available

Please apply now to send through your resume to be considered for any upcoming roles.

Please ensure you include a cover letter advising your location and outlining your interest in a role with CareerTrackers.

To find out more or submit an expression of interest please email careers@ct.org.au

Advance to University: Unlock your potential

Study first-year university units as part of your VCE!
For students aspiring to attain an ATAR of 60 and above.

Complete your Advance to University unit pair and:

- **Results become part of your VCE.**
- You'll be eligible for our **Early Offer Program**.
- **No HECS debt** for the ATU units.
- **Get credit for two first year units** when you enrol at Federation University
- **Boost your ATAR!** Successful completion may boost your ATAR*.

How it works

- **Select your university unit pair** - business, health, education, maths, physiology, biology or IT - VCE pre-reqs may apply.
- **Complete FedReady** (academic prep program) and start studying in March.
- **Get started with flexible online learning** with on-campus orientation and enriching experiences each semester

How to apply

Complete the Direct Application form online. Step-by-step instructions are available at:



federation.edu.au/advance-to-university

Chat with us!

ATU Program Coordinator

Rachel Massaro
P 03 5122 6391
E r.massaro@federation.edu.au

Aboriginal Education Centre Support

P 03 5327 9005
E aec@federation.edu.au



Join us for a deadly fun and educational day!

Federation University Marnbrook Aboriginal and Torres Strait Islander day

Special guests: Indigenous ex AFL star
and St Kilda VFLW players

You'll learn how important education is - but most of all, you'll learn how to be a strong proud black Aboriginal individual.

Thursday
4 September 2025

9:00 AM - 3:00 PM

BBQ lunch provided -
please advise any dietary
restrictions upon registration

Venue
Sir Douglas Nicholls
Sporting Complex
2 Watt Street,
Preston

Free Transport

A bus to the venue is available
from Fed Uni Berwick Campus:
100 Clyde Road, Berwick

Departs at: 8am
Returns at: 4pm (approx.)

RSVP / Expression of interest

Registration is essential - Please complete the participation
form and return it to us ASAP: aec@federation.edu.au

Federation.edu.au

1800 333 864 (1800 FED UNI)
International phone: +61 3 5327 9018

 /feduniaustralia

Indigenous Workforce Partner

Are you looking to grow your career and support your community?

About the role

As the **Indigenous Workforce Partner**, you'll lead the way in shaping and delivering programs that strengthen Indigenous employment, development, and retention at Federation University.

Working closely with Indigenous leaders and the People and Culture team, you'll help create a workplace where Indigenous peoples' feel heard, and ready to thrive.

You'll provide expert guidance to Indigenous candidates, employees, and people leaders—building connections, supporting careers, and ensuring cultural inclusion across the University.

About you

You're passionate about uplifting Aboriginal and Torres Strait Islander communities through employment, education, and opportunity. With a background in **HR and/or Indigenous employment matters**, you bring:

- experience engaging with and supporting Indigenous talent
- strong project management and consulting skills
- a collaborative **approach** with great communication
- a **strategic** mindset and ability to drive positive change

Why Federation University?

We walk the talk – offering cultural safety, strong networks like our **Indigenous Staff Network**, and opportunities to take part in events like **NAIDOC Week** and **Indigenous Nationals**.

We're here to support you as you support others.

- **Salary:** HEW 8 – \$113,125–\$127,108 p.a.
+ up to 17% super
- **Location:** Ballarat
- **Flexible work options available**

> Scan for position description
Apply before Sunday,
18 May 2025



SCAN ME
[Apply here](#)

Only Aboriginal and/or Torres Strait Islander people are eligible to apply



Student Jay Van Nus' winning MuralFest entry, Mt Helen Campus

**Keen to know more? Deadly!
We'd love to hear from you**

Contact our Manager, People Consultancy

Jason Carter

on **03 5327 6629** for a yarn

or email

deadlycareers@federation.edu.au

Indigenous Tutorial Assistance Scheme (ITAS)

The Indigenous Tutorial Assistance Scheme (ITAS) is a program delivered by Federation University's Aboriginal Education Centre (AEC) to provide Aboriginal and Torres Strait Islander students with one-on-one or group tutoring support.

ITAS is available to all eligible Aboriginal and Torres Strait Islander undergraduate and postgraduate coursework students.

Tutoring support is offered throughout the duration of your degree.

ITAS sessions are free and tailored to your individual needs.

- Each session can run for up to 2 hours per week for each subject you are enrolled in.
- ITAS can assist you in managing your study load and improving your academic results.
- Undergraduate students also receive an additional hour (3 hours) in total during SWOT-VAC and exam periods for each subject you are enrolled in.

Contact the AEC to find out more and apply.

P +61 3 5327 9005

E aec@federation.edu.au



“I believe I may have dropped out if I did not have access to the tutoring program in my first two years, and most definitely would not have received commendations. The program helped me explore and identify the way I learn and also build on my academic skill set.”

*Michelle Stanway
(Bachelor of Arts) Online student*

“Having a tutor to assist with my studies has helped me so much. They encouraged me and supported me when I needed a hand with understanding an assignment I was really struggling with. They gave me a different perspective on how to complete the task and ways to improve.”

*Lauren Neave
(Bachelor of Nursing)*





If you have a deadly story to share, send it through and we will add it to our next newsletter.

If you would like to subscribe to the quarterly newsletter please send us an email.

E aec@federation.edu.au



SCAN ME
email AEC